Dear Friends,

It’s been an exciting year! We reflect on FY19 with great pride in our resilience as an organization and our willingness to make decisions that would positively impact those we serve for decades to come.

Since its founding 56 years ago, Abilities United has never wavered on its commitment to delivering a comprehensive portfolio of services spanning the lifetime of individuals with developmental disabilities and their families.

Here are some highlights from FY19:

• Provided more than 165,000 hours of therapeutic, educational and vocational services to children and adults with special needs and their families

• Launched the inaugural Silicon Valley Disability Thrive Day – a run-walk-roll fundraising event at the Magical Bridge Playground that brought together community members from all over the greater Bay Area

• Surpassed our fundraising goals for the 27th Annual Authors Luncheon and the 41st Annual Aquathon and piloted Charitable Giving Fireside Chats to educate donors about their giving options and the benefits of donating to nonprofits like Abilities United under the new federal tax law

• Established and expanded community partnerships with Ada’s Café, Leland Stanford Junior University Marching Band and Tree, Magical Bridge Playground, The Great American Framing Company and many more

This year, we also proactively pursued affiliation discussions with Gatepath. Our two organizations are closely aligned in the services we provide to children, youth and adults, and we share a common vision of a world where people of all abilities are accepted, respected and included. The affiliation is incredibly advantageous for our staff and the community members we serve.

We are thrilled to embark on this new journey in FY20 as an affiliate of Gatepath and are filled with gratitude for the support of all of you – our staff, volunteers, families, donors, board members, and community partners. We hope you will join us in making our vision a reality for the thousands of individuals and families in our community we serve for many decades to come!

Thank you for your ongoing support and commitment to our mission of inclusion.

Sincerely,

Jennifer Wagstaff-Hinton
Board President

Charlie Weidanz
Chief Executive Officer
The achievements made this past year were undeniably a result of the commitment and generosity of the staff, families, volunteers, community partners and donors. Through thoughtful discussions and planning, we successfully laid the groundwork for Abilities United to become affiliated with Gatepath, effective July 1, 2019.

This strategic alliance will better position our organizations to continue investing in our incredible staff and the quality programs we deliver to the families, children and adults we serve. Going into FY20, we will be the largest disability services provider on the Peninsula with 13 locations in Santa Clara and San Mateo Counties. Abilities United is nearly 60 years old, and Gatepath will be celebrating 100 years in 2020. The combined tenure of our organizations and dedication to the local community is significant.

Most importantly, our shared mission, vision and values will make a difference in the lives of even more individuals with special needs and developmental disabilities. As we celebrate the accomplishments of those we serve, we are grateful in the knowledge that it is made possible because of your support. Looking ahead, the future is better together!

Bryan Neider
Chief Executive Officer, Gatepath

Better Together

Our Shared Vision
A world where people of all abilities are fully accepted, respected and included

Our Shared Mission
Empower people with special needs to achieve their full potential through innovative, inclusive programs and community partnerships

Our Shared Values
People First  |  Collaboration  |  Community  |  Dedication  |  Innovation  |  Inclusion
Outcomes

700 individuals served

430 volunteers contributed 5,400 hours

250 employment and community partners

52 adults placed in competitive employment with 75% job retention rate

230 infants and children benefited from children’s developmental services

launched the Art-repreneur program with a career path for artists
Fiscal Year 2019 Financials

Revenue Sources
- Government Revenue: 52%
- Program Services Fees: 13%
- Donated Revenue: 34%
- Other: 1%

Use of Revenue
- Program Services: 72%
- Management Support: 24%
- Fundraising: 4%

Financial statements contained in this report are based on a final audit report prepared by Robert Lee and Associates, LLP, which is available upon request.
Abilities United Caring Circle
Legacy Society

On behalf of the children, adults, and families we serve, we express our deepest appreciation to our legacy donors. We honor their compassion, dedication, and outstanding generosity. Thank you for including Abilities United in your gift plans through a bequest, life income gift, or other gift planning arrangement.

The list below acknowledges bequest expectancies and other various forms of planned charitable gifts of which we have been notified through June 30, 2019. If you have named Abilities United as a beneficiary in a bequest or other planned gift and your name does not appear on this list, please let us know. Your willingness to be acknowledged will inspire others to follow your example.

Please contact us at 650-494-0550 or info@abilitiesunited.org if you have questions.

Thank you!

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Deer Hollow Farm  
Denny’s Restaurant  
Doggie Day Care  
Dollar Tree  
Dr. Earl Whetstone, DDS  
East Palo Alto YMCA  
Eat Club  
Ecumenical Hunger Project  
El Camino Hospital  
Elks Lodge  
Embassy Suites  
Environmental Volunteers  
Ernst & Young  
Evergreen Vet Clinic  
Family Giving Tree  
Food Maxx  
Foothill College  
Fortinet  
Fresh and Easy  
Fresh Choice  
Friends of Palo Alto Library  
Gamble Gardens  
Genentech  
Goodwill Industries  
Grocery Outlet  
Guardian  
Halcon Co.  
Haven House  
HCL America  
HD Supply  
Headway Workforce Solutions  
Home Depot  
Home Goods  
Home Health Care  
HOUZZ  
Hyatt Regency Hotel  
IHS  
Inclusion Collaborative  
Infinity Motors  
Institute for Human and Social Development  
Jewish Community Center of Palo Alto  
Jiffy Lube  
Johnny Rockets  
Jungle Restaurant  
Kara  
Kohl’s  
La Comida  
Levi’s Stadium  
Lighthouse Management Group  
Lighthouses of Hope  
Long’s Drug  
Los Altos Library  
LTX-Credence  
LUCKY’s  
Lytton Gardens Senior Center  
Magical Bridge  
Maloney Security Company  
Manpower  
Marie Calendars  
Marine Science Institute  
Marriott Hotel  
Massimo’s  
McDonalds  
Menlo College  
Mentor Graphics  
Mercury Inc.  
Michaela’s Flower Shop  
Milk Pail Market  
Mills-Peninsula Hospital  
Mrippitas Food Bank  
Mitchell Park  
Mother’s Milk Bank  
My Little Prince Daycare  
Myofacial Therapy Center  
National Center for Equine Facilitated Therapy  
Neighborhood Infant and Toddler Center  
Neighbors Helping Neighbors  
Nine Lives Cat Foundation  
Nordstrom  
Old Navy  
On Trac  
Openwave  
Opportunity Center Homeless Shelter  
Oracle  
Orchard Supply  
Outreach  
Pacific Art League  
Pak N’ Save  
Palo Alto Bowl  
Palo Alto Children’s Pre-School  
Palo Alto Commons  
Palo Alto Fire Department  
Palo Alto Medical Foundation  
Palo Alto Nursing Center  
Palo Alto Police Department  
Palo Alto Red Cross  
Palo Alto School District  
Palo Alto YMCA  
Palo Alto Zoo  
Papa Murphy’s  
Peet’s Coffee & Tea  
PetSmart  
Planet Pooch  
Premier Health Services  
Reedsmith  
REMEC Broadband Wireless  
RGIS  
Rojoz Wraps  
Ronald McDonald House at Stanford  
Roundtable Pizza  
Rubicon  
Run ‘em Ragged  
Safeway  
San Jose Jazz Society  
San Mateo History Museum  
San Mateo Pre-School  
San Mateo Recreation Center  
Santa Clara County Registrar of Voters  
Satellite Health Care  
Savers  
Second Harvest Food Bank  
Securitas  
Semifreddi’s Bakery  
Siex International  
Sprouts  
Stanford Book Store  
Stanford Pediatrics and Family Medicine  
Stanford University  
Starbucks Coffee  
Stevenson House  
Summer Winds  
Sungard  
Sunnyvale Community Center  
Sunnyvale Ford  
Sunnyvale Humane Society  
Sunnyview  
Taekwondo  
Target  
Tesla Motors  
T.J. Maxx  
Toyota Palo Alto  
Trader Joe’s  
UNIQLO  
Unitarian Church  
Unity Church  
USGS-Geo Kids  
Veritas Inc.  
Wag Hotels  
Wal-Mart  
Watch Me Grow Collaborative – Lucile Packard Children’s Hospital  
West Valley College  
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